



OPTIONAL PRODUCTS AND SERVICES



401(k) Retirement Plan: Employees place a high value on retirement benefits and consider retirement plan to be a vital part of their overall compensation package. The nation's best employers recognize the importance of 401(k) offerings as a critical employee attraction and retention tool.



529 College Savings Plan: A 529 Plan is an education savings plan operated by a state or educational institution designed to help families set aside funds for future college costs with certain tax benefits.



Behavioral Assessments: Confidently hire and promote ideal candidates with fast, fair and reliable technology. Concentrate your interviewing efforts on high-potential candidates with a technologically advanced analysis of key success characteristics and development needs.



Employment Practices Liability Insurance (EPLI): Take steps to protect your business with Employment Practices Liability Insurance. EPLI protects you from claims and EEOC complaints of discrimination, wrongful termination, sexual harassment and other employer/employee related claims brought on by your employees.



Flexible Spending Account (FSA): An FSA allows an employee to set aside a portion of earnings to pay for qualified expenses as established in the cafeteria plan, most commonly for medical expenses but often for dependent care or other expenses.



Legal Assistance: Access to a network of qualified legal experts, helping to protect your interests and those of your company.



Online Training Courses: Thousands of courses covering hundreds of topics from HR, Customer Service and specific work skills or programs to Health and Safety compliance. Certified courses are also available to assist you with running a complaint operation while increasing the knowledge and awareness of your staff.



Personal and Business Lines of Insurance: Whether it's employee health, dental, vision or life benefits, supplemental insurance products, auto, general or professional liability lines, or even workers' compensation insurance, get the coverage you need.



Pre-employment Background Checks: Every time you hire an employee, you put a lot on the line. The wrong decision could jeopardize your firm's assets, reputation or security. Implementing comprehensive criminal background checks as part of your new hire process is a wise decision.



Pre-employment Drug Screening: Pre-employment drug screening can help ensure you're hiring the best possible candidate for the job while protecting your assets and minimizing potential threats or losses.



Skills Testing: Validated assessments for a multitude of industries and skill sets. Online assessments include basic, intermediate and advanced level analysis to help pinpoint employee strengths and training needs.



Time Clock and Attendance Solutions: Conveniently and easily track employee time and attendance utilizing one of several time tracking devices. Whether it's with a barcode or mag strip reader or an advanced and secure biometric hand or fingerprint scanner, accurate employee time tracking is a fundamental necessity for every employer.